

City Hall
Fayette, Alabama
December 23, 2025

A regular meeting of the City Council of the City of Fayette met at 1:00 o'clock p.m. on December 23, 2025, in the Council Chambers of the City Hall.

Upon roll call the following were found to be present: Mayor Rod Northam, Councilmembers Mickey Joe Morgan, Tommy Williams, Cedric Wilson and Floyd Rodgers, Jr. Also present were City Clerk Sherry Fowler, City Treasurer Dawn Clapp, Police Chief Danny Jenkins, Fire Chief Shannon Taylor, City Attorney Dale Lawrence and Junior City Council Mayor Sean White. Councilmember Steve Herring was absent.

The opening prayer was given by Bro. Corey Baker, Youth Minister at Fayette First Baptist Church.

The Pledge of Allegiance was led by Bro. Corey Baker.

Mayor Northam announced a quorum was present and the meeting was open for the transaction of business.

APPROVAL OF MINUTES

Councilmember Morgan moved the minutes of the regular meeting held on December 9, 2025, be approved. Upon it being seconded by Councilmember Rodgers, it was unanimously approved.

RESOLUTION 2025-26

Mayor Northam presented Resolution 2025-26 to the Council for their consideration. Resolution 2025-26 is as follows:

RESOLUTION 2025-26

A RESOLUTION TO TERMINATE THE TAX ABATEMENT AGREEMENTS WITH SHOWA BEST GLOVE, INC.

WHEREAS, on the 28th of September, 2021, the Fayette City Council entered into tax abatement agreements with Showa Best Glove, Inc., wherein certain local and state noneducational taxes would be abated based on the representations by Showa Best Glove, Inc., that over the course of three years they would hire an estimated 75 new employees so that their total number employees would increase from 270 to 350 employees by the fall of 2024; and,

WHEREAS, in 2023, Showa Best Glove, Inc., temporarily laid off its remaining 93 employees at its Fayette facility; and,

WHEREAS, in November of 2025, Showa Best Glove, Inc., notified the City of Fayette that it was making the temporary layoff of the 93 employees permanent and ceasing production activities at its facility in the City of Fayette; and,

WHEREAS, the tax abatement of the local and state noneducational taxes was for a period of ten years; and,

WHEREAS, under the tax abatement agreements entered into by Showa Best Glove, Inc., and the City of Fayette it states, *"If the Company fails to comply with any provision in this agreement or if any of the material statements contained herein are determined to have been misrepresented whether intentionally, negligently or otherwise the Granting Authority shall terminate this Agreement"*

NOW THEREFORE BE IT RESOLVED THAT the City of Fayette hereby determines that Showa Best Glove, Inc., has failed to comply with the provisions of the tax abatement agreements and terminates the tax abatement agreements with Showa Best Glove, Inc.

ADOPTED AND APPROVED by the City Council of the City of Fayette, Alabama, on this _____ day of December, 2025.

ATTEST:

Mayor

City Clerk

Councilmember Wilson moved the Council adopt Resolution 2025-26. Upon the motion being seconded by Councilmember Williams, the same was unanimously approved.

QT POD CONTRACT

Councilmember Rodgers moved the Council enter into a three year contract with QT Pod for the

fueling at the airport in the amount of \$4,666.50. Upon the motion being seconded by Councilmember Wilson, the same was unanimously approved.

JUST SERVE PROCLAMATION

Mayor Northam presented the proclamation for Just Serve to the Council for their consideration. The proclamation is as follows:

PROCLAMATION COMMITMENT TO VOLUNTEERISM IN THE CITY OF FAYETTE ALABAMA

WHEREAS, we firmly believe that the values of compassion, empathy, and community support are the foundation of a united harmonious society and fosters connections that transcend differences; and

WHEREAS, the strength and prosperity of our cities, towns, and villages are based in the selflessness of its residents to serve and uplift one another; and

WHEREAS, we acknowledge the profound impact that can be achieved when we extend a helping hand to our neighbors, especially those of diverse backgrounds and lifting them up and collectively working to improve lives; and

WHEREAS, we nurture a culture of giving within our cities, emphasizing that volunteerism is not just a duty but a source of personal fulfillment and community strength; and as we work side by side with and learn from each other, mutual understanding increases, misconceptions can be corrected, and new friendships are built; and

WHEREAS, we urge all citizens to care for one another, volunteer, and engage in acts of service and kindness that contribute to our city's betterment and its inhabitants' well-being, regardless of background or belief; and

WHEREAS, the City of Fayette Alabama has joined a growing list of supporters, including the President of the National League of Cities and hundreds of leaders to date, in making a commitment to volunteerism.

NOW, THEREFORE, BE IT PROCLAIMED I, Rod Northam, Mayor of Fayette Alabama leveraging JustServe.org to make it easier for residents to find and engage in volunteer opportunities and will regularly acknowledge and celebrate the contributions of volunteers.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the seal of the City of Fayette Alabama to be affixed on this the ____ day of December, 2025.

Mayor Rod Northam

Councilmember Rodgers moved the Council approve the proclamation. Upon the motion being seconded by Councilmember Morgan, the same was unanimously approved.

MUNICIPAL HOUSING CODE ABATEMENT BOARD APPOINTMENT

Councilmember Williams announced he was appointing Mr. Theron Nolen to the Municipal Housing Code Abatement Board as the Ward 3 board member.

DECEMBER 26, 2025 DECLARED A CITY HOLIDAY

Mayor Northam reported to the Council that December 26, 2026, had been declared a Federal and State holiday and asked whether the Council wanted to declare it a City holiday. Councilmember Wilson moved the Council declare December 26, 2025, a City holiday. Upon the motion being seconded by Councilmember Williams, the same was unanimously approved.

FINANCIALS

Mayor Northam reviewed with the Council the City financials, Municipal Court financials, Park & Recreation financials, Airport financials, Transportation financials and Wastewater financials.

REPORT OF MAYOR

Mayor Northam reported the unemployment rate for Fayette County for September was 2.9%.

Mayor Northam said "Christmas in the Park" would run through December 31st.

Mayor Northam stated the Rockland Road concert would be on January 17th at 6:00 p.m. at the Civic Center.

Mayor Northam said the Martin Luther King, Jr. Day Recognition and parade would take place

on January 19th .

Mayor Northam reminded the Council that Advocacy Day was January 21st in Montgomery.

REPORT OF CITY CLERK

City Clerk Sherry Fowler reported that for November 2025, all of the City's accounts balanced. She also reported that 75 business licenses have been sold.

ADJOURNMENT

There being no further business to come before the Council, upon the motion to adjourn being made by Councilmember Wilson and seconded by Councilmember Morgan, it was unanimously approved.

Attest:

Mayor

City Clerk