

City Hall  
Fayette, Alabama  
November 25, 2025

A regular meeting of the City Council of the City of Fayette met at 5:00 o'clock p.m. on November 25, 2025, in the Council Chambers of the City Hall.

Upon roll call the following were found to be present: Mayor Rod Northam, Councilmembers Steve Herring, Mickey Joe Morgan, Tommy Williams, Cedric Wilson and Floyd Rodgers, Jr. Also present were City Clerk Sherry Fowler, City Treasurer Dawn Clapp, Fire Chief Shannon Taylor, City Attorney Dale Lawrence and Waste Water Superintendent Matt Buckner. Junior Mayor Sean White was absent.

The opening prayer was given by Mr. Mark Brown.

The Pledge of Allegiance was led by Mr. Mark Brown.

Mayor Northam announced a quorum was present and the meeting was open for the transaction of business.

#### PUBLIC HEARING ON ALCOHOL LICENSE

Mayor Northam announced that this was the day and time scheduled for a public hearing on the application of HBC Enterprises LLC, doing business as Sam's Smokehouse, for an alcohol license. No one appeared opposing the granting of the license. Ms. Haley Aldridge of HBC Enterprises, LLC, spoke concerning the alcohol license.

#### APPROVAL OF MINUTES

Councilmember Wilson moved the minutes of the regular meeting held on November 11, 2025, be approved. Upon it being seconded by Councilmember Rodgers, it was unanimously approved.

#### EASTERSEALS OF WEST ALABAMA

Mr. Jerry Thompson of Easterseals West Alabama spoke to the Council about its Future Promises program. He said this program provides educational and occupational services to eligible young adults between the ages of 16-24. The program assists young adults in obtaining their GED and also provides occupational assistance. He said the ultimate goal of the program is to get the young adults into the workforce. The program covers Tuscaloosa, Fayette, Lamar and Pickens County.

#### MUNICIPAL INTERCEPT PROGRAM

Municipal Court Clerk Celeste Kennard requested the Council adopt a resolution allowing the Municipal Court to participate in the Municipal Intercept Program. She said the Municipal Intercept Program allows cities to attempt to collect delinquent debts owed to them by collecting it from the individual's State tax refund. She said this would be used as a last-ditch effort to try and collect debts owed by defendants. She said the City is currently owed approximately \$500,000.00 with approximately \$400,000.00 of that being money the City has paid out in jail fees.

#### WASTE WATER PROJECT UPDATE

Waste Water Superintendent Matt Buckner updated the Council on the Waste Water Project. He said the project started in January 2025. He said over the course of this year equipment has been installed. He said more equipment will be installed before the project is complete.

#### CONSENT TO HIRE FIREFIGHTER

Fire Chief Shannon Taylor recommended Mr. Clay Dykes be hired as a full-time firefighter. Mayor Northam said based on Chief Taylor's recommendation he would hire Mr. Dykes as a full-time firefighter upon obtaining the consent of the Council. Councilmember Herring moved the Council consent to the Mayor hiring Mr. Clay Dykes as a full-time firefighter. Upon the motion being seconded by Councilmember Morgan, it was unanimously approved.

#### CITY OF FAYETTE SHIRTS

Mayor Northam asked the Council whether they wanted him to proceed with obtaining bids on the City of Fayette shirts. The consensus of the Council was for the Mayor to proceed with this.

RESOLUTION 2025-23

Mayor Northam presented Resolution 2025-23 to the Council for their consideration. Resolution 2025-23 is as follows:

**RESOLUTION 2025-23  
A RESOLUTION GRANTING AN ALCOHOL LICENSE  
TO HBC ENTERPRISES, LLC**

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***BE IT RESOLVED,*** by the City Council of the City of Fayette, Alabama, as follows:

That the application by HBC Enterprises LLC, doing business as Sam's Smokehouse, located at 460 Columbus Street East, Fayette, AL 35555 for the following type of alcohol license:

**020 – Restaurant Retail Liquor**

be and is hereby approved.

***ADOPTED AND APPROVED*** by the City Council of the City of Fayette, Alabama, on this \_\_\_\_\_ day of November, 2025.

\_\_\_\_\_  
Mayor

ATTEST:

\_\_\_\_\_  
City Clerk

Councilmember Wilson moved the Council adopt Resolution 2025-23. Upon the motion being seconded by Councilmember Herring, the same was unanimously approved.

PARADE PERMIT

Mayor Northam presented the Council with a request for a Parade Permit for the annual Martin Luther King, Jr. Day parade to be held on January 19, 2026. Councilmember Williams moved the request be approved. Upon it being seconded by Councilmember Wilson, it was unanimously approved.

MUNICIPAL HOUSING CODE ABATEMENT BOARD APPOINTMENTS

Councilmember Wilson announced he was appointing Mrs. Bertha Wilson to the Municipal Housing Code Abatement Board as the Ward 4 board member.

Councilmember Rodgers announced he was appointing Mr. Claude Sudduth to the Municipal Housing Code Abatement Board as the Ward 5 board member.

ADVOCACY DAY

Mayor Northam reminded the councilmembers about Advocacy Day in Montgomery that is set for January 21, 2026. All the council members said they planned to attend.

CITY TREASURER'S TAX COLLECTION REPORT

City Treasurer Dawn Clapp reported for the month of October 2025, the City received \$294,900.57 in non-designated sales tax and the ½¢ sales tax for the hospital generated \$34,216.40 for a combined total of \$329,116.97 She reported the City received \$8,102.14 in alcohol taxes. She also reported the City received \$33,754.17 in online sales tax.

FINANCIALS

Mayor Northam reviewed with the Council the City financials, Airport financials, Municipal Court financials, Park & Recreation financials, Transportation financials and Waste Water financials.

CLOSING OF SHOWA BEST GLOVE PLANT

Mayor Northam reported to the Council that he had received written notification from Showa Best Glove that they will be permanently laying off the 93 employees who were temporarily laid off in 2023. He said Showa Best Glove stated they were permanently ceasing all production and production related activities at the Fayette plant.

### REPORT OF MAYOR

Mayor Northam stated "Christmas at the Park" begins November 27<sup>th</sup> and runs through December 31<sup>st</sup> from 5:30 – 9:15 each night.

Mayor Northam said the Festival of Trees at the Civic Center begins December 4<sup>th</sup>.

Mayor Northam stated the Christmas Parade will be held on December 1<sup>st</sup>.

Mayor Northam said the *Old Fashion Christmas* will be held on December 4<sup>th</sup> from 5-8 p.m.

Mayor Northam stated the *All4Him* concert would be December 2-3 at 7 p.m. at the Civic Center.

Mayor Northam said the Legacy Estate Planning was being held on December 5<sup>th</sup> at the Civic Center.

Mayor Northam stated the FCHS Band Concert would take place December 8<sup>th</sup> at 6 p.m. at the Civic Center.

Mayor Northam said the C3 meeting was set for December 10, 2025.

### REPORT OF CITY CLERK

City Clerk Sherry Fowler reported that for October 2025, all of the City's accounts balanced.

### ADJOURNMENT

There being no further business to come before the Council, upon the motion to adjourn being made by Councilmember Wilson and seconded by Councilmember Morgan, it was unanimously approved.

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Mayor

Attest:

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City Clerk