

City Hall
Fayette, Alabama
October 26, 2021

A regular meeting of the City Council of the City of Fayette met at 5:00 o'clock, p.m. on October 26, 2021, in the Council Chambers of the City Hall.

Upon roll call the following were found to be present: Mayor Rod Northam, Councilmembers Virettia L. Whiteside, Eddy Campbell, Tommy Williams, Aliska Hughes-Monroe and Jerry Nichols. Also present were City Clerk Dawn Clapp, City Attorney Dale Lawrence, Police Chief Danny Jenkins, Fire Chief Shannon Taylor and Waste Water Superintendent Matt Buckner.

The opening prayer was given by Mr. William McCollum, the Alabama 4H State Ambassador.

The Pledge of Allegiance was led by Mr. William McCollum

Mayor Northam announced a quorum was present and the meeting was open for the transaction of business.

APPROVAL OF MINUTES

Councilmember Whiteside moved the minutes of the regular meeting held on October 12, 2021, be approved. Upon it being seconded by Councilmember Nichols, it was unanimously approved.

ATRIP-II PROJECT AT AL HWY 171 AND AL HWY 18

Mr. Luke Porter reported to the Council on the ATRIP-II Project for widening the intersection of AL Highway 171 and AL Highway 18. He stated his firm had been selected to do the engineering and design for the widening of the intersection. He said the State had requested a Supplemental Agreement be entered into whereby the City would pay the bill for the engineering and the State would reimburse the City. City Clerk Dawn Clapp expressed concern about the State reimbursing the City in a timely manner.

RESOLUTION 2021-24

Mayor Northam presented Resolution 2021-24 to the Council for their consideration. Resolution 2021-24 is as follows:

RESOLUTION 2021-24

A RESOLUTION AUTHORIZING THE MAYOR TO ENTER INTO SUPPLEMENTAL AGREEMENT NO. 1 WITH THE STATE OF ALABAMA DEPARTMENT OF TRANSPORTATION FOR A PROJECT TO WIDEN PARTS OF SR-171 AND SR-18 INTERSECTION

BE IT RESOLVED, by the City Council of the City of Fayette as follows:

That the City enter into an agreement with the State of Alabama, acting by and through the Alabama Department of Transportation relating to a project for:

Widening of the Northeast and Northwest parts of the SR-171 and SR-18 intersection to aid with truck turning movements; Project # ATRP2-29-2020-208; CPMS Ref# 100070741, 10071074 and 100071073.

Which agreement is before this Council, and that the agreement designated Supplement Agreement No. 1 be executed in the name of the City, by the Mayor for and on its behalf and that it be attested by the City Clerk and the official seal of the City be affixed thereto.

BE IT FURTHER RESOLVED, that upon the completion of the execution of the agreement by all parties, that a copy of such agreement be kept on file by the City.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the City of Fayette on this 26th day of October, 2021.

Mayor

ATTEST:

City Clerk

Councilmember Nichols moved the Council adopt Resolution 2021-24. Upon the motion being seconded by Councilmember Whiteside, the same was unanimously approved.

ACE TRANSPORTATION COMMITTEE UPDATE

ACE Coordinator Daniel White spoke introduced concerning the ACE Transportation Committee. They were looking at two areas: (1) the RTP walking trail and (2) a local transit system.

Ms. Valerie Branyon spoke on behalf of the Transportation Committee. She stated as to the RTP project, the grant application to obtain funds for the construction of the trail had been submitted. As for a local transit system, she stated the City can submit an application for a transit system to ALDOT at any time. The committee discussed with local industry, restaurants, medical providers and citizens about the need for a local transit system and they were all in favor of it.

REPLACEMENT PUMP PURCHASE

Waste Water Superintendent Matt Buckner reported a replacement pump needed to be purchased for the Waste Water plant. He said one of the pumps at the plant had broken down in September. He stated he had received three bids. The bids were as follows: Hydromatic - \$15,428.56; Grundfos - \$15,525.00; and EBARA - \$13,324.50. Mr. Buckner recommended purchasing the pump from EBARA at the amount of \$13,324.50. Councilmember Campbell moved the Council adopt the following resolution:

RESOLUTION

BE IT RESOLVED, by the City Council of the City of Fayette that it hereby awards the bid for the pump for the Waste Water plant to the lowest responsible bidder, EBARA, in the amount of \$13324.50.

Upon the motion being seconded by Councilmember Williams, it was unanimously approved.

FIRE DEPARTMENT PAY GRID

Fire Chief Shannon presented the following pay grids to the Council for their approval.

	<u>FIRE</u>				
	<u>Part Time</u>	<u>Firefighter</u>	<u>Lieutenant</u>	<u>Captain</u>	<u>Asst. Chief</u>
Step 1	\$17.00	\$13.00	\$13.50	\$14.00	\$14.50
Step 2	\$17.85	\$13.65	\$14.18	\$14.70	\$15.23
Step 3	\$18.74	\$14.33	\$14.89	\$15.44	\$15.99
Step 4	\$19.68	\$15.05	\$15.63	\$16.21	\$16.79
Step 5	\$20.66	\$15.80	\$16.41	\$17.02	\$17.63
Step 6	\$21.69	\$16.59	\$17.23	\$17.87	\$18.51
Step 7	\$22.77	\$17.42	\$18.09	\$18.76	\$19.44
Step 8	\$23.91	\$18.29	\$18.99	\$19.70	\$20.41
GROSS PAY					
Step 1	N/A	\$35,828.00	\$37,206.00	\$38,584.00	\$39,962.00
Step 2	N/A	\$37,619.40	\$39,080.08	\$40,513.20	\$41,973.88
Step 3	N/A	\$39,493.48	\$41,036.84	\$42,552.64	\$44,068.44
Step 4	N/A	\$41,477.80	\$43,076.28	\$44,674.76	\$46,273.24
Step 5	N/A	\$43,544.80	\$45,255.96	\$46,907.12	\$48,588.28
Step 6	N/A	\$45,722.04	\$47,485.88	\$49,249.72	\$51,013.56
Step 7	N/A	\$48,009.52	\$49,856.04	\$51,702.56	\$53,576.64
Step 8		\$50,407.24	\$52,336.44	\$54,293.20	\$56,249.96

Councilmember Whiteside moved to approve the pay grid as presented. Upon the motion being seconded by Councilmember Hughes-Monroe, the same was unanimously approved.

WATER BOARD APPOINTMENT

Mayor Northam presented a letter to the Council from the Fayette Water Works Board requesting the Council to reappoint Stella Wallace to the Board. No action was taken.

ANIMAL CONTROL CONTRACT

Mayor Northam reported Mrs. Charlotte Williams, who currently has the City's animal control contract, does not wish to renew the contract. He stated he had talked with the County about the City and County working together regarding animal control.

APPROVAL OF MERIT INCREASES

Mayor Northam presented the following merit increases effective October 28, 2021, for the following employees:

Chris Champion – 1 step
Curt Moore – 1 step
Dorrie Rushing – 2 steps
Gary Tidwell – 1 step
Glenda Robertson – 1 step
Joey Byars – 1 step
Marty Weeks – 2 steps
Robert Smalley – 1 step
Ronnie Earnest – 1 step
Sherry Fowler – 1 step
Tyler Hayes – 1 step

Councilmember Whiteside moved to approve the proposed merit increases as presented. Upon the motion being seconded by Councilmember Hughes-Monroe, the same was unanimously approved.

DONATION TO FAYETTE COUNTY BOARD OF EDUCATION
FOR PLAYOFF TRAVEL EXPENSES

Mayor Northam suggested the City make a donation to the Fayette County Board of Education for travel expenses for the band and football team. Councilmember Hughes-Monroe moved the City donate \$2,500.00 to the Fayette County Board of Education for FCHS football and band playoff travel expenses. Upon the motion being seconded by Councilmember Williams, it was unanimously approved.

STREET DEPARTMENT VACANCY

Mayor Northam stated there was a vacancy in the Street Department. He said the job would be posted and a commercial driver's license would be required. This was also the recommendation of the Street Department Superintendent.

REPORT OF MAYOR

Mayor Northam stated the Fayette County COVID positivity rate is 2%.

Mayor Northam stated there is one new business – Tierre Agnew Lawn Care.

Mayor Northam reported the Community Foundation Grant Requests are due October 29, 2021.

Mayor Northam also stated the Sipsy Art Alliance Christmas Market would be on November 6th.

REPORT OF COUNCILMEMBER WHITESIDE

Councilmember Whiteside said the Fayette Toy bowl teams were playing in the championships.

EXECUTIVE SESSION

Councilmember Whiteside moved the Council go into executive session to discuss the general reputation and character of individuals and to discuss with their attorney the legal ramifications of and legal options for controversies not yet being litigated but imminently likely to be litigated. The City Attorney stated this exception was applicable to the planned discussion. Upon the motion being seconded by Councilmember Nichols, it was unanimously approved.

Councilmember Hughes-Monroe moved the Council come out of executive session. Upon the motion being seconded by Councilmember Nichols, the same was unanimously approved.

ADJOURNMENT

There being no further business to come before the Council, upon the motion to adjourn being made by Councilmember Hughes-Monroe and seconded by Councilmember Nichols, it was unanimously approved.

Mayor

Attest:

City Clerk