City Hall Fayette, Alabama May 28, 2021

The City Council of the City of Fayette held a special meeting at 2:30 o'clock, p.m. on May 28, 2021, in the Council Chambers of the City Hall.

Upon roll call the following were found to be present: Mayor Rod Northam, Councilmembers Virettia L. Whiteside, Eddy Campbell, Tommy Williams, Aliska Hughes-Monroe and Jerry Nichols. Also present were City Clerk Dawn Clapp, City Attorney Dale Lawrence and Police Chief Danny Jenkins.

A Waiver of Notice of said special meeting which had been heretofore signed by each council member was ordered placed in the minutes at the end thereof.

The opening prayer was given by Councilmember Tommy Williams.

The Pledge of Allegiance was led by Councilmember Virettia L. Whiteside

Mayor Rod Northam announced a quorum was present and the meeting was open for the transaction of business.

## **CONSENT TO HIRE POLICE OFFICER**

Police Chief Danny Jenkins recommended Mr. Jordan Roberts be hired as a police officer. Mayor Northam stated upon receiving the consent of the Council, he would hire Mr. Roberts as a police officer. Chief Jenkins stated Mr. Roberts was the only candidate who met all of the qualifications. He said with this hire, the Police Department would be back at full staff.

Councilmember Nichols moved the Council consent to the Mayor hiring Mr. Jordan Roberts as a police officer based on the recommendation of Police Chief Jenkins at the rate of \$16.50 per hour. Upon the motion being seconded by Councilmember Williams, the same was unanimously approved.

After the motion was made but before its adoption the Council discussed the hiring of Mr. Jordan Roberts. Councilmember Whiteside stated she was not in favor of rehires because it can create problems. [Mr. Roberts is a former member of the Fayette Police Department who had resigned from the Police Department to take a position in the Fayette County Sheriff's Department]. Mayor Northam stated he was also reluctant about rehires. Chief Jenkins stated it was common for someone to leave the City and go to the Sheriff's Department or elsewhere and then come back. Chief Jenkins stated the idea of loyalty had changed from the way it was in the past. He said when Mr. Roberts left the Police Department before it was for a higher position with the Sheriff's Department. Councilmember Nichols stated he had always told his employees if they can better themselves by going elsewhere to go.

Mayor Northam stated the pay rates needed to be adjusted in the Police Department.

## **WORK SESSION**

Mayor Northam stated a work session is scheduled for Thursday, June 3, 2021, at 5:00 p.m.

## <u>ADJOURNMENT</u>

There being no further business to come before the Council, upon the motion to adjourn being made by Councilmember Campbell and seconded by Councilmember Whiteside, it was unanimously approved.

Attest:	Mayor