

City Hall
Fayette, Alabama
April 13, 2021

A regular meeting of the City Council of the City of Fayette met at 5:00 o'clock, p.m. on April 13, 2021, in the Council Chambers of the City Hall.

Upon roll call the following were found to be present: Mayor Rod Northam, Councilmembers Virettia L. Whiteside, Eddy Campbell, Tommy Williams, Aliska Hughes-Monroe and Jerry Nichols. Also present were City Clerk Dawn Clapp, City Attorney Dale Lawrence, Police Chief Danny Jenkins and Fire Chief Shannon Taylor.

The opening prayer was given by former Mayor Ray Nelson.

Councilmember Jerry Nichols led the Pledge of Allegiance.

Mayor Rod Northam announced a quorum was present and the meeting was open for the transaction of business.

APPROVAL OF MINUTES

Councilmember Nichols moved the minutes of the regular meeting held on March 23, 2021, be approved. Upon the motion being seconded by Councilmember Campbell, it was unanimously approved.

Councilmember Hughes-Monroe moved the minutes of the special meeting held on March 25, 2021, be approved. Upon the motion being seconded by Councilmember Nichols, it was unanimously approved.

Councilmember Campbell moved the minutes of the work session held on March 25, 2021, be approved. Upon the motion being seconded by Councilmember Nichols, it was unanimously approved.

Councilmember Campbell moved the minutes of the work session held on March 30, 2021, be approved. Upon the motion being seconded by Councilmember Whiteside, it was unanimously approved.

BEAUTIFICATION COMMITTEE REPORT

Mrs. Kathy Bordelon of the Fayette Beautification Committee reported to the Council on their projects. She stated the Garden Club had completed the flower bed under the new Civic Center sign. She also reported on the Frog Project and said they were still waiting on one of the frogs to be delivered. She stated Ms. Missy Miles had been commissioned to paint the frog that is to be located at the Depot.

CLEANUP DAY COMMITTEE REPORT

Former Mayor Ray Nelson reported to the Council on the City Cleanup Day scheduled for April 24th beginning at 9:00 a.m. He stated each councilmember had committed to lead a cleanup team. He said Beville State and Fayette County High School will also have cleanup teams.

POLICE DEPARTMENT REPORT

Police Chief Danny Jenkins presented the police report for the month of March 2021. The report was as follows: 46 incidents investigated; 14 accidents; 105 traffic citations; 53 traffic warnings and 71 arrests.

Chief Jenkins reported that Lt. Charles Walker will be retiring on May 30, 2021.

Chief Jenkins reported on the traffic study on 2nd Avenue SW. He said the study revealed a low enforcement rating because the percentage of vehicles traveling above the enforcement limit was only 17.2%.

Chief Jenkins reported on the traffic study on 25th Street NW. He stated this study was one of the worst he could remember as to violations of the speed limit. He said there was an average of almost 950 cars a day on 25th Street NW and that 42% of them were exceeding the enforcement limit. He said the Police Department would continue to patrol the area for enforcement.

FIRE DEPARTMENT REPORT

Fire Chief Shannon Taylor presented the fire report for the month of March 2021. The Fire Department received 16 calls.

HIRING OF PART-TIME FIRE FIGHTER

Fire Chief Shannon Taylor recommended the Mayor hire Mr. Luke Pennington as part-time firefighter. Councilmember Williams moved that the Council consent to the Mayor hiring Mr. Luke Pennington as a part-time firefighter. Upon the motion being seconded by Councilmember Hughes-Monroe, the same was unanimously approved.

AIR EVAC CONTRACT APPROVAL

Mayor Northam presented the Air Evac Contract for the Council's consideration. After a general discussion, Councilmember Whiteside moved to approve the Air Evac Contract in the amount of \$22,764.00. Upon the motion being seconded by Councilmember Hughes-Monroe, the same was unanimously approved.

REFINANCE OF BOND

Mr. Rick McCabe reported on the refinance of the bond. He stated the bond would be offered to the market this Friday and the City would know at that time what the interest rate would be. The current bond interest rate is around 3.5%. The City's credit rating is A+.

ORDINANCE 2021-02

Mayor Northam presented Ordinance 2021-02 to the Council for their consideration. Ordinance 2021-02 is as follows:

[See Next page for ordinance]

Councilmember Campbell moved the Council give unanimous consent to consider Ordinance 2021-02. Upon the motion being seconded by Councilmember Whiteside, the same was unanimously approved.

Councilmember Williams moved the Council adopt Ordinance 2021-02. Upon the motion being seconded by Councilmember Hughes-Monroe, the same was unanimously approved.

SURPLUS EQUIPMENT DECLARATION

Councilmember Campbell moved the Council to declare the old City backhoe as surplus property and sale it to Warrior Tractor for \$19,000.00. Upon the motion being seconded by Councilmember Williams, the same was unanimously approved.

STREET & SANITATION DEPARTMENT AND
PARK & RECREATION DEPARTMENT PAY SCALE

Mayor Northam presented the proposed pay scale for the Street & Sanitation Department and Park & Recreation Department to the Council. The pay scale is as follows:

	START	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	TOP
Grade 1 Worker	10.00	10.50	11.03	11.58	12.16	12.76	13.40	14.07	14.77	15.51	16.29
Grade 2 operator	10.50	11.00	11.55	12.13	12.73	13.37	14.04	14.74	15.48	16.25	17.06
Grade 3 Master or CDL operator	11.00	11.50	12.08	12.68	13.31	13.98	14.68	15.41	16.18	16.99	17.84
Grade 4 Lead Operator	11.50	12.00	12.60	13.23	13.89	14.59	15.32	16.08	16.89	17.73	18.62

Councilmember Nichols moved to approve the pay scale as presented. Upon the motion being seconded by Councilmember Williams, the same was unanimously approved.

Mayor Northam stated the steps were merit based and would be based on the employees job performance.

ZONING BOARD OF ADJUSTMENT NOMINATIONS

Mayor Northam asked the Council did they have anyone to nominate for a supernumerary position on the Zoning Board of Adjustment. No nominations were made at this time.

APPROVAL OF CITY’S FINANCIAL STATEMENT

Councilmember Hughes-Monroe moved the City’s financial statement be approved. Upon the motion being seconded by Councilmember Campbell, the same was unanimously approved.

APPROVAL OF PARK & RECREATION FINANCIAL STATEMENT

Councilmember Hughes-Monroe moved the Park & Recreation financial statement be approved. Upon the motion being seconded by Councilmember Campbell, the same was unanimously approved.

APPROVAL OF MUNICIPAL COURT FINANCIAL STATEMENT

Councilmember Hughes-Monroe moved the Municipal Court financial statement be approved. Upon the motion being seconded by Councilmember Nichols, the same was unanimously approved.

REPORT OF MAYOR

Mayor Northam reported Fayette County’s Covid-19 fourteen day positivity rate had fallen to 3.4%. He stated as of Sunday, the hospital had no Covid-19 patients. He stated 6,989 doses of the Covid-19 vaccine had been administered in Fayette County.

Mayor Northam reported the unemployment rate in Fayette County for February was 3.1%.

Mayor Northam announced two new businesses had opened in Fayette. The new businesses are ZR Elite Roofing, LLC and Elite Roofing Supply, LLC.

Mayor Northam stated the City Cleanup is scheduled on April 24th and encouraged everyone to attend.

REPORT OF CITY CLERK

City Clerk Dawn Clapp reported for the month of March, the City received \$213,858.00 in non-designated sales tax and the ½¢ sales tax for the hospital generated \$34,474.00 for a combined total of \$248,333.00. She reported the City received \$99.00 in alcohol taxes. She reported the City received \$19,634.00 in online sales tax.

REPORT OF COUNCILMEMBER WHITESIDE

Councilmember Whiteside reported the airport still has the lowest aviation fuel in the area.

ADJOURNMENT

There being no further business to come before the Council, upon the motion to adjourn being made by Councilmember Whiteside and seconded by Councilmember Nichols, it was unanimously approved.

Mayor

Attest:

City Clerk