

City Hall  
Fayette, Alabama  
March 10, 2015

A regular meeting of the City Council of the City of Fayette met at 5:00 o'clock, p.m. on March 10, 2015, in the Council Chambers of the City Hall.

Upon roll call the following were found to be present: Mayor Ray Nelson, Council members Linda McCraw, Mike Hardin, Jason Cowart and Cedric Wilson. Also present were City Clerk Dawn Clapp, Police Chief Danny Jenkins, Fire Chief Tony Ellis, City Attorney Dale Lawrence and City Engineer Dewayne Roby. Councilmember David Brand was absent.

The opening prayer was given by Mr. Bobby Avant.

Mayor Nelson announced that a quorum was present and that the meeting was open for the transaction of business.

#### PUBLIC HEARING ON CLOSING OUT THE 4<sup>TH</sup> and 5<sup>TH</sup> STREET NE SEWER PROJECT

Mr. Terry Acuff stated according to the rules governing Community Block Development Grants (CBDG) a public hearing is required to close out a CBDG grant. He stated this was the day and time set for the public hearing to close out the grant on the 4<sup>th</sup> and 5<sup>th</sup> Street NE sewer project. He stated this project replaced approximately 8,000 feet of sewer line and 5,100 feet of service line. No one appeared to speak concerning closing out the project.

#### REPORT ON EPA REIMBURSEMENT

Mr. Terry Acuff reported to the Council that the City was still waiting to be reimbursed by the EPA. The total reimbursement to be paid by EPA to the City is \$1.3 million dollars. He stated there are currently invoices pending from the contractor on the Wastewater Plant project in the amount of \$250,000.00. Mr. Acuff recommended the City borrow an additional \$250,000.00 to pay the contractor's invoices. He stated this would bring the total amount borrowed by the City to \$1 million dollars and this would all be paid off when the EPA reimbursement is received.

Councilmember Cowart moved that the Council authorize the Mayor and City Clerk to extend the City's credit line by \$250,000.00. Upon the motion being seconded by Councilmember Wilson, the same was unanimously approved.

#### APPROVAL OF MINUTES

Councilmember Cowart moved that the minutes of the meeting held on February 24, 2015, be approved. Upon the motion being seconded by Councilmember Wilson, the same was unanimously approved.

#### POLICE DEPARTMENT REPORT

Police Chief Danny Jenkins presented the police report for the month of February 2015. The report for February was as follows: 16 incidents investigated; 12 accidents; 80 traffic citations; and 15 arrests.

Mayor Nelson stated the City had been rated one of the top 10 safest cities in Alabama.

Mayor Nelson read a letter of appreciation from Mayor Glen Crawford of Vernon and Vernon Police Chief Ted Collins praising Investigator Ronald Stough for his assistance in a missing person case.

#### FIRE DEPARTMENT REPORT

Fire Chief Tony Ellis presented the fire report for the month of February 2015. The Fire Department received 24 calls. There were eight fires.

He reported on the upcoming statewide fire prevention campaign called "Turn your Attention to Fire Prevention."

Chief Ellis updated the Council on the Department's volunteer firefighter program. He reported there are currently eighteen volunteers participating in the program. He also stated the Department logged 2,460 training hours in 2014. He stated last year, the Fire Department averaged eleven participants per drill and so far for 2015, it is averaging seventeen per drill. He stated they are also averaging about ten firefighters at a fire scene. He reported some of the volunteers are also staying for a shift at the Fire Department.

Chief Ellis stated because of the number of volunteers, he is having trouble outfitting each of them with equipment. He had volunteer firefighter Tyler Hayes dress in turn-out gear and went over the cost of each item needed to outfit a firefighter. The costs were as follows: helmet - \$200.00; coat and pants -- \$1,500.00 to \$1,900.00; boots -- \$350.00; hood -- \$35.00; gloves -- \$65.00; air pack -- \$6,086.00; flashlight -- \$110.00; and, pager -- \$500.00.

Chief Ellis stated he needed to purchase four sets of turn-out gear (helmet, coat and pants, boots, hood and gloves) to outfit the volunteers who don't have any equipment.

Councilmember Hardin moved that the Council approve the request of Chief Ellis to purchase four sets of turn-out gear along with pagers. Upon the motion being seconded by Councilmember Cowart, the same was unanimously approved.

Chief Ellis stated the Department may be receiving a truck from the state forestry department. The only cost would be outfitting the truck for firefighting. He estimated this would cost a few thousand dollars.

#### AIRPORT UPDATE

Ms. Natalie Hobbs of Goodwyn Mills & Cawood is the City's Airport Consultant. She stated in November, the Council authorized a grant preapplication request be made for a \$1.5 million grant for paving the runway. The FAA has responded that it preferred for the City to request a grant for an Airport Layout Plan (ALP). The cost of the plan would be \$167,000.00 with the City's match being \$8,350.00. The preparation of the ALP would be done in lieu of the runway paving.

Ms. Hobbs said the City's preapplication would need to be revised to reflect its request for a grant for the Airport Layout Plan. Councilmember Wilson moved that the City's grant preapplication be revised to request funds for an Airport Layout Plan. Upon the motion being seconded by Councilmember McCraw, the same was unanimously approved.

#### PROJECT UPDATES

City Engineer Dewayne Roby updated the Council on the Wastewater Plant project. At this point, the project is 80% complete. It should be completed in approximately two months.

Mr. Roby stated the City had received the changes requested by ALDOT on the Temple Avenue North Streetscape project. He estimated the project would take approximately nine months to complete.

#### AQUATIC PARK REPORT

Park & Recreation Director Lance Holliman presented his plan concerning payroll and personnel for the Aquatic Center for the upcoming season. Mayor Nelson reviewed the plan with the Council. Mr. Holliman's plan is as follows:

- Pool managers (Supervisors) will be paid at a rate of \$16/hour
- Certified Pool Operators (CPOs) will be paid at a rate of \$12/hour
- 1<sup>st</sup> year lifeguards will be paid at a rate of \$7.25/hour
- Returning lifeguards will be paid at a rate of \$8/hour
- All concessions/admissions workers will be paid at a rate of \$7.25/hour

CPOs (Justin Hayes and Kash Ellison) will work part-time at \$7.25/hour from May 1 – May 23 (day before opening day) to assist with getting the facility ready

for opening. They will work 2-3 days per week during that time. This is the same as last season.

Mr. Chris Champion will be the administrator and receive a salary of \$30,514.00.

Mr. Champion's additional duties will include:

- a. Scheduling lifeguards, concessions and admissions
- b. Processing payroll for all FAC and Park & Rec employees
- c. Processing and balancing daily credit card receipts
- d. Scheduling and collecting money for parties
- e. Selling and maintaining list of season passes
- f. Marketing – year round (to include maintaining FAC website and social media presence)
- g. Assisting with concession stand (ordering, stocking, maintaining inventory).

**Total projected payroll per week** **\$12,728.66**

**Based on 88 operating days (12.57 weeks) –  
total projected payroll for the season** **\$159,999.25**

Amount of projected payroll for Lifeguards -  
\$109,331.47

Amount of projected payroll for Supervisors and CPOs  
\$28,911.00

Amount of projected payroll for Admissions  
\$8,702.71

Amount of projected payroll for Concessions  
\$13,054.07

Also, included in the plan was a breakdown of the personnel that would be working at Aquatic Center on a daily basis. The breakdown was as follows:

**Monday – Thursday**

<u>Position</u>	<u>Shift</u>	<u>Pay Rate</u>	<u>Total</u>
Certified Pool Operator	9a – 7p	\$12.00	\$120.00
Supervisor	10a – 8p	\$16.00	\$160.00
Lifeguard x 14	9:45a – 5p	\$7.62	\$773.36
Admissions x 2	9:45a – 5 p	\$7.25	\$105.12
Concessions x 3	9:45a – 5 p	\$7.25	\$157.68
Supervisor	8p – 10:30 p	\$16.00	\$40.00
Lifeguard x 12	5p – 10:30 p	\$7.62	\$502.92

**Friday - Saturday**

<u>Position</u>	<u>Shift</u>	<u>Pay Rate</u>	<u>Total</u>
Certified Pool Operator	9a – 10:30p	\$12.00	\$162.00
Supervisor	9:30a – 10:30a	\$16.00	\$208.00
Lifeguard x 14	9:45a – 5p	\$7.62	\$773.36
Admissions x 2	9:45a – 5 p	\$7.25	\$105.12
Concessions x 3	9:45a – 5 p	\$7.25	\$157.68
Lifeguard x 12	5p – 10:30 p	\$7.62	\$502.92

**Sunday**

<u>Position</u>	<u>Shift</u>	<u>Pay Rate</u>	<u>Total</u>
Certified Pool Operator	12:30p – 10:30p	\$12.00	\$120.00
Supervisor	12:30p – 10:30p	\$16.00	\$160.00
Lifeguard x 14	12:45p – 10:30p	\$7.62	\$1,040.13
Admissions x 2	12:45p – 5p	\$7.25	\$61.62
Concessions x 3	12:45p – 5p	\$7.25	\$92.43

The 88 operating days is based on May 23 – August 9 and opening on weekends and Labor Day thereafter.

The above lifeguard payroll for the season is based on an average of \$8/hour for returning lifeguards and \$7.25/hour for first year lifeguards

These projections are dependent on the facility being open all day, every day for the full 88 days. The likelihood of that actually happening is slim due to weather and other factors, meaning more savings as compared to the 2014 season.

Based on the above plan, the total savings versus the 2014 season would be \$19,336.88.

Councilmember Cowart moved that the Council approve the plan concerning payroll and personnel for the Aquatic Center as presented. Upon the motion being seconded by Councilmember Hardin, the same was unanimously approved.

#### MOTION TO SET PUBLIC HEARING FOR REQUEST FOR ALCOHOL LICENSE

Councilmember Cowart moved that a public hearing on the application for alcohol license submitted by Lucia Soto Bahena be set on March 24, 2015, at 5:00 p.m. Upon the motion being seconded by Councilmember Hardin, the same was unanimously approved.

#### DRAFT BEER LEGISLATION UPDATE

Mayor Nelson stated he was investigating ordinances adopted by other cities regarding draft beer sales.

#### STREET LIGHT REQUEST

The Council had discussed at previous meetings the request of Mr. Jerry O'Dell for the City to assume responsibility for the two street lights near Shadow Oaks Apartments.

Councilmember Hardin reported he had visited the area and felt the street light halfway up the hill was needed. This streetlight will have to be turned toward the street and replaced. He stated the other one located closer to the intersection did not appear to be needed at this time.

Councilmember Hardin moved that the Council accept the street light halfway up the hill near Shadow Oak Apartments. Upon the motion being seconded by Councilmember Cowart, the same was unanimously approved.

#### APPROVAL OF FINANCIAL STATEMENT

Councilmember Wilson moved that the City's financial statement be approved. Upon the motion being seconded by Councilmember Cowart, the same was unanimously approved.

#### APPROVAL OF PARK & RECREATION FINANCIAL STATEMENT

Councilmember McCraw moved that the Park & Recreation financial statement be approved. Upon the motion being seconded by Councilmember Wilson, the same was unanimously approved.

#### REPORT OF CITY CLERK

City Clerk Dawn Clapp reported for the month of February, the City received \$182,986.00 in sales tax, which was a decrease of \$2,300.00 compared to last year. Also, the City received \$10,200.00 in alcohol taxes for February.

Mrs. Clapp reported the business license fees collected so far totaled \$97,000.00.

Councilmember Hardin stated he had received complaints from merchants about the process RDS uses to issue business licenses. He recommended the Council have a public hearing before the contract is renewed so that merchants could address any problems or issues they have.

REPORT OF COUNCILMEMBER COWART

Councilmember Cowart reported the spare garbage truck had broken down. He is waiting on the report from the City Mechanic Jeff Pendley as to the severity of the problem.

REPORT OF COUNCILMEMBER WILSON

Councilmember Wilson congratulated Fayette native Mike Davis for winning Coach of the Year in basketball in the SWAC Conference. He is head basketball coach at Texas Southern.

ADJOURNMENT

There being no further business to come before the Council, upon the motion to adjourn being made by Councilmember Cowart and seconded by Councilmember McCraw, the same was unanimously approved.

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Mayor

Attest:

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City Clerk