

City Hall  
Fayette, Alabama  
January 27, 2015

A regular meeting of the City Council of the City of Fayette met at 5:00 o'clock, p.m. on January 27, 2015, in the Council Chambers of the City Hall.

Upon roll call the following were found to be present: Mayor Ray Nelson, Council members Linda McCraw, Mike Hardin, Jason Cowart, Cedric Wilson and David Brand. Also present were City Clerk Dawn Clapp, Assistant Police Chief John Underwood, City Attorney Dale Lawrence and City Engineer Dewayne Roby.

The opening prayer was given by Mr. David Logan.

Mayor Nelson announced that a quorum was present and that the meeting was open for the transaction of business.

GUEST APPEARING BEFORE COUNCIL

1. Mr. David Logan – Manager of the local Alabama Power Company office and new Chairman of C3 of Northwest Alabama

Mr. David Logan appeared before the Council to introduce Mr. Britton Lightsey as the new manager of the local Alabama Power Company office. Mr. Logan will be retiring from Alabama Power at the end of March. Mr. Lightsey is currently the manager of the Winfield and Hamilton offices. He is originally from Centerville and lives in Winfield.

Mr. Logan was congratulated on being elected the new chairman of C3 of Northwest Alabama. C3's annual meeting will be held on January 29<sup>th</sup> at Beville State Community College in Fayette.

2. Mr. Bobby Avant

Mr. Bobby Avant reported to the Council on the speakers for the C3 annual meeting. Those speaking are Dr. Mark Heinrich, Dr. Tommy Bice and Mr. Spike Brown.

APPROVAL OF MINUTES

Councilmember Cowart moved that the minutes of the meeting held on January 13, 2015, be approved. Upon the motion being seconded by Councilmember Wilson, the same was unanimously approved.

FAYETTE AQUATIC CENTER BUDGET

Park and Recreation Director Lance Holliman presented to the Council his two proposals for the Fayette Aquatic Center's budget, specifically addressing the issues of personnel and pay. The first proposal was to pay everyone, managers and supervisors included, on an hourly basis. The second proposal was to employ a full-time director for the Aquatic Center along with a weekend/party supervisor. The full-time director would be the lifeguard supervisor, certified pool operator and marketing director.

Mr. Holliman's first proposal was as follows:

HOURLY – 2015 season

Weekday Manager (Mon-Thurs)	\$20/hour	\$9,400.00
Weekday CPO (Mon-Thurs)	\$12/hour	\$5,640.00
Weekend Manager (Fri-Sun)	\$20/hour	\$10,100.00
Weekend CPO (Fri-Sun)	\$12/hour	\$6,096.00
Party Supervisor	\$20/hour	<u>\$3,136.00</u>

**13/weeks                          \$34,372.00**

<b>Lifeguards</b>	\$113,076.99	
<b>Concession workers</b>	\$13,949.91	
<b>Admission workers</b>	<u>\$9,292.40</u>	
<b>13/weeks</b>	<b>\$136,319.30</b>	

**Total 13/weeks                      \$170,691.30**

Mr. Holliman's second proposal was as follows:

**SALARY – 2015 season**

Weekday FAC Director (12 months – full time employee)	\$30,000.00
Weekend/Party supervisor	<u>\$12,480.00</u>

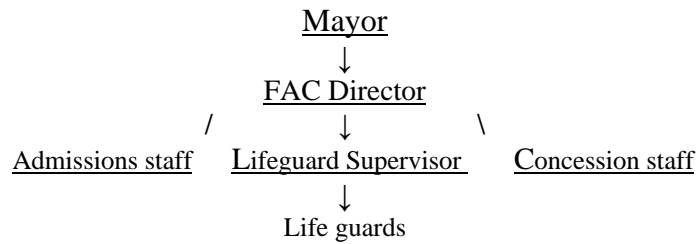
<b>13/weeks</b>	<b>\$42,480.00</b>
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<b>Lifeguards</b>	\$113,076.99
<b>Concession workers</b>	\$13, 949.91
<b>Admission workers</b>	<u>\$9,292.40</u>
<b>13/weeks</b>	<b>\$136,319.30</b>

<b>Total 13/weeks</b>	<b>\$178,799.30</b>
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Councilmember Cowart presented his proposal for the Aquatic Center budget. He stated the recent audit showed the Aquatic Center with a deficit of \$29,676.00. He stated the way to address this was to either reduce expenses or increase revenues or a combination of both.

Councilmember Cowart proposed an organizational structure as follows:



He stated the Park and Recreation secretarial duties might be absorbed at City Hall and that this savings be used to fund a full time director's position. He proposed the supervisor of lifeguards be paid at a rate of \$10.00 per hour instead of \$20.00 per hour. He also proposed the lifeguards, concession stand workers and admission workers be paid minimum wage. Councilmember Cowart stated his proposal resulted in personnel cost of \$146,225.00.

Councilmember Cowart also proposed increasing the party rental fee to \$500.00 per party. He said currently the City is losing money with the rate it charges for parties.

He said with his proposals, next year's Aquatic Center budget would be in the black.

**CITY AUDIT**

Mr. Rick McCabe had presented the audit at the last meeting. He asked the Council after reviewing it were there any questions.

Mr. McCabe explained why the Aquatic Center's budget reflected a deficit in the audit. He stated the Aquatic Center's bond payments are made from the general fund and not from the Aquatic Center's budget; however, the interest on those payments in the amount of \$60,000.00 has to be allocated to the Aquatic Center for audit purposes. He said if the interest on the payments were not allocated to the Aquatic Center budget, then the Aquatic Center's budget would have had a \$44,000.00 surplus.

Councilmember Wilson moved that the Council approve the audit. Upon the motion being seconded by Councilmember Cowart, the same was unanimously approved.

**PUBLIC HEARING ON ABATEMENT OF NUISANCES**

City Engineer Dewayne Roby informed the Council that the Municipal Housing Code Abatement Board had determined that the below described buildings were unsafe to the extent that they created a public nuisance and had notified the owners of the buildings that the nuisances should be abated. He said that the time had run for the nuisances to be abated and that they had not been. After a general discussion, Councilmember Hardin moved that a public hearing be set for February 24, 2015 at 5:00 p.m., to determine the extent that the below listed properties create a public nuisance and require further action by the City of Fayette to abate. Upon the motion being seconded by Councilmember Cowart the same was unanimously approved.

1. Building located at:  
707 6<sup>th</sup> Ct SW  
Fayette, AL 35555

Assessed for ad valorem tax to:  
Olive Rose Savage  
PO Box 413  
Fayette, AL 35555

2. Building located at:  
113 8<sup>th</sup> Way SW  
Fayette, AL 35555

Assessed for ad valorem tax to:  
Evelyn Hollis c/o Luventris Hollis  
3338 West 111<sup>th</sup> Place  
Inglewood, CA 90303

3. Building located at:  
732 3rd Avenue NW  
Fayette, AL 35555

Assessed for ad valorem tax to:  
Louis Harris Walker Estate c/o Fabiano W. Cheeks  
PO Box 372  
Fayette, AL 35555

#### BOARD APPOINTMENT PROCESS

Mayor Nelson asked the Council to consider the process of how it makes board appointments and to consider the best method to be used for making the appointments.

#### APPROVAL OF FINANCIAL STATEMENT

Councilmember Cowart moved that the City's financial statement be approved. Upon the motion being seconded by Councilmember Brand, the same was unanimously approved.

#### APPROVAL OF PARK & RECREATION FINANCIAL STATEMENT

Councilmember Cowart moved that the Park & Recreation financial statement be approved. Upon the motion being seconded by Councilmember Wilson, the same was unanimously approved.

#### REPORT OF CITY CLERK

City Clerk Dawn Clapp reported that this year's workmen's compensation premium was \$55,831.00. This is an increase of \$4,300.00 over last year.

#### ADJOURNMENT

There being no further business to come before the Council, upon the motion to adjourn being made by Councilmember Wilson and seconded by Councilmember Cowart, the same was unanimously approved.

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Mayor

Attest:

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City Clerk